## PRESS RELEASE

FOR MORE INFORMATION CONTACT Charles Dodson 269-216-2613 cdodson@amtodd.com

## A.M. Todd Organization Changes

**Kalamazoo, MI May 12, 2010**: A.M. Todd, a 141 year old, family-owned international leader in the Mint Oil, Organic Flavor and Functional Ingredient businesses, today announced some senior organizational changes.

Henry Todd, Sr. has decided to retire after serving for more than 10 years as Chairman & CEO of the A.M. Todd Group. Mr. Todd spent his entire 41 year career at the company, including his role as President of Zink & Triest from 1993 through 2002. He will remain on the Board of Directors.

Succeeding Mr. Todd in the role of President & CEO is Raymond J. Hughes. Hughes stated, "I am extremely honored to be chosen as the first non-family member to run this great organization. A.M. Todd has a legacy of innovation, quality and customer service. My goal is to build on Henry's hard work as well as that of the previous Todd family generations to create value for our shareholders and key customers."

Prior to joining A.M. Todd as President of the Ingredients | Flavors Division in 2006, Mr. Hughes spent more than 25 years in the flavor and fragrance industry, leading the North American Flavor Division at Symrise as President following the DRAGOCO/ H & R merger in 2002. Before that he was President & CEO of DRAGOCO North America. He earned a marketing degree from Fairfield University in Connecticut and an MBA from Fordham University in New York City. Mr. Hughes is currently the President of the Flavor and Extract Manufacturers Association of the United States as well as a Board member of the International Organization of Flavor Industries based in Brussels Belgium.

Simultaneously, Mr. Joel M. Shepherd was appointed as non-executive Chairman of the A.M. Todd Board. Mr. Shepherd is the former President of Shepherd Products, a manufacturer and distributor of specialty paper and plastic products. After serving a stint in the military he worked for several paper manufacturers and subsequently founded his company in the 1960's. Mr. Shepherd has served on numerous public and private boards and became a Director of the Company in 2007.

Concurrently, Dr. R. Davis Webb, Jr. was named Vice Chairman. Dr. Webb is a principal of EntroSOL, which creates and refines the business processes necessary for sustained new-product innovation. Before founding EntroSOL, he created best-practice new product development within The Timken Company. Dr. Webb earned a PhD in mechanical engineering from the Laboratory for Manufacturing and Productivity at the Massachusetts Institute of Technology. He was one of first people to be certified by the Product Development and Management Association (PDMA) as a new product development professional. Dr. Webb is the current chairman of the board of trustees of the Braitmayer Foundation. Dr. Webb became a Director of the Company in 2000.

## About A.M. Todd

For 141 years, A.M. Todd has stood for resourcefulness in agriculture, flavor technology, and product development. A.M. Todd is a global company with three distinct but complementary core competencies:

- Mint Ingredients | Flavors used in the confections, gum and oral care industries
- Organic Ingredients | Flavors supplied to the Ready-to-Drink Tea, Juice and Alcoholic beverage industries
- Functional Ingredients | Flavors providing botanically-based products and bio-actives for the dietary supplement and functional food industries as well as for health and wellness products.

For more information go to <a href="https://www.amtodd.com">www.amtodd.com</a>

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